

City of Fort Worth, Texas

FY2016-2017

SALARY SCHEDULE



FY 2016 – 2017 SALARY SCHEDULE

TABLE OF CONTENTS

Section	Page
1. Narrative	i - ii
2. Job Title Listing (Alphabetical A-Z)	1
3. Job Title Listing (Job Code)	18
4. Temporary Classifications	35
5. Mayor, Council, Council Aide	36
6. Fire Civil Service Classifications	
40 Hour Schedule	37
56 Hour Schedule	38
Appointed Classifications	39
7. Police Civil Service Classifications	40

Source: City of Fort Worth Human Resources Department: Tel.: (817) 392-7750

FY2016 – FY 2017 SALARY SCHEDULE

The salary structures for non-exempt, exempt and exempt IT positions will be adjusted according to the changes illustrated below. These salary structure adjustments reflect changes in the job market conditions for pay structures and salaries for public and private sector organizations. Employees (exempt and non-exempt non-civil service) will receive adjustments to their pay based on their individual job performance using the City's Pay for Performance Program. Police Civil Service employees will receive increases in accordance with the Police Meet and Confer Agreement. Fire Civil Service employees will receive their increases in accordance with the Fire Collective Bargaining Contract.

I. Non-Exempt Salary Structures (Non-Civil Service)

- Salary structures will be adjusted by 2 percent

II. Exempt Salary Structures (Non-Civil Service)

- Salary structures will be adjusted by 2 percent

III. Exempt IT Salary Structures (Non-Civil Service)

- Salary structures will be adjusted by 4.25 percent

IV. Sworn Police

- Police Civil Service employees will receive salary increases in accordance with their Meet and Confer Agreement between the City of Fort Worth and the Fort Worth Police Officers Association.

V. Sworn Fire

- Fire Civil Service employees will receive salary increases in accordance with the Collective Bargaining Agreement between the City of Fort Worth and the Fort Worth Professional Firefighters Association.

VI. Temporary, Seasonal and Less Than Part-Time Employees

- Temporary, Seasonal and Less than Part-Time employees will not receive any salary increases.

VII. Council Aides

- Council Aides are eligible to receive a 3% salary increase.

**City of Fort Worth
FY2017 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Account Technician	CL5010	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
Accountant	PR1010	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Accounting Services Supervisor	PR1021	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Administrative Assistant	TC5010	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Administrative Services Mgr	MG1011	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Administrative Svc Coordinator	PR1030	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Administrative Technician	CL5020	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
Airport Manager	MG1021	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Airport Operations Officer	PS5010	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Airport Supervisor	PR1041	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Animal Control Officer	PS5020	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
Animal Shelter Technician	ST5010	N	503	12.97	26,979	14.59	30,351	16.21	33,724	17.83	37,096	19.46	40,469
Arborist	ST5020	N	504	13.97	29,061	15.72	32,694	17.46	36,327	19.21	39,959	20.96	43,592
Architectural Services Mgr	MG1031	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Assistant Water Director	AD1161	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Asst Aviation Director	AD1241	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Asst City Attorney I	PR1060	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Asst City Attorney II	PR1070	E	614	37.32	77,621	42.92	89,264	48.51	100,907	54.11	112,550	59.71	124,193
Asst City Atty/DFW Airprt Atty	PR2800	E	616	44.58	92,731	51.27	106,641	57.96	120,551	64.64	134,460	71.33	148,370
Asst City Auditor	AD1021	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Asst City Manager	EX1011	E	312	69.12	143,764	80.35	167,125	91.58	190,487	102.81	213,849	114.04	237,210
Asst City Secretary	AD1031	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Asst Clerk of the Court	MG1041	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Asst Code Compliance Dir	AD1041	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Asst Data Reporting Supv	TC5651	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Asst Econ Dev Director	AD1231	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Asst Facilities Superintendent	PR1091	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Asst Field Operations Supv	PR1101	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Asst Finance Director	AD1051	E	307	51.13	106,355	59.44	123,638	67.75	140,920	76.06	158,203	84.37	175,486
Asst Fire Director	AD1011	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678

**City of Fort Worth
FY2017 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Asst Golf Professional	TC5020	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Asst Historic Site Supervisor	PR2931	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Asst Human Resources Director	AD1061	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Asst IT Solutions Director	AD1071	E	307	51.13	106,355	59.44	123,638	67.75	140,920	76.06	158,203	84.37	175,486
Asst Library Director	AD1081	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Asst Municipal Court Serv Dir	AD1091	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Asst Neighborhood Svcs Dir	AD1221	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Asst Parks/Community Serv Dir	AD1101	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Asst Parts/Materials Supv	TC5030	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Asst Planning/Development Dir	AD1111	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Asst Police Director	AD1121	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Asst Property Mgmt Director	AD1131	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Asst Pub Facilities/Events Dir	AD1141	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Asst Public Safety Support Mgr	PR1111	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Asst To City Manager	MG1051	E	301	41.02	85,324	47.69	99,189	54.35	113,055	61.02	126,920	67.69	140,785
Asst TPW Superintendent	PR1121	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Asst Trans/Public Works Dir	AD1151	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Asst Water Systems Supt	PR1131	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Athletic Coordinator	PR1141	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Audit Manager	MG1061	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Auditor	PR1150	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Auto Body Repairer	ST5030	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
Aviation Director	DH1011	E	309	57.58	119,761	66.93	139,222	76.29	158,683	85.65	178,144	95.00	197,605
Billing & Accounting Manager	MG1071	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Botanic Garden Superintendent	MG1081	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Budget Analyst I	PR1160	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Budget Analyst II	PR1171	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Budget Manager	MG1091	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Building Code Administrator	MG1101	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Business Develop Coord	PR1180	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109

**City of Fort Worth
FY2017 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Business Development Mgr	MG1111	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Buyer	PR1190	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Cable Services Supervisor	PR1200	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Call Center Analyst	PR1210	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Centralized PD Payroll Coord	PR1220	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Chemist	PR5010	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Chief Deputy City Marshal	PR1240	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Chief Financial Svcs Officer	DH1021	E	309	57.58	119,761	66.93	139,222	76.29	158,683	85.65	178,144	95.00	197,605
Chief Helicopter Pilot	MG1131	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Chief Judge	AP1011	E		Set by agreement									
Chief of Staff	MG1141	E	616	44.58	92,731	51.27	106,641	57.96	120,551	64.64	134,460	71.33	148,370
Chief Performance Officer	DH1031	E	309	57.58	119,761	66.93	139,222	76.29	158,683	85.65	178,144	95.00	197,605
Chief Prosecutor	PR1250	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
City Attorney	AP1021	E		Set by agreement									
City Auditor	AP1031	E		Set by agreement									
City Forester	PR1261	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
City Manager	AP1041	E		Set by agreement									
City Marshal	AD1171	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
City Secretary	AP1051	E		Set by agreement									
Clerk Of Municipal Court	AD1181	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Code Compliance Director	DH1041	E	309	57.58	119,761	66.93	139,222	76.29	158,683	85.65	178,144	95.00	197,605
Code Compliance Officer	PS5030	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Code Compliance Superintendent	MG1151	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Code Compliance Supervisor	PR1281	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Code Compliance Technician	ST5040	N	502	12.04	25,046	13.55	28,177	15.05	31,307	16.56	34,438	18.06	37,569
Combination Inspector	TC5040	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Commun/Public Engagement Dir	DH1191	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Communication Coordinator	PR1290	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Communication Shift Supv	PS5041	N	511	23.51	48,905	26.45	55,018	29.39	61,131	32.33	67,244	35.27	73,357
Communications Specialist	PR1300	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611

**City of Fort Worth
FY2017 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Community Center Aide	ST5050	N	502	12.04	25,046	13.55	28,177	15.05	31,307	16.56	34,438	18.06	37,569
Community Center Coordinator	PR1311	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Community Center Supervisor	PR1321	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Community Services Manager	MG1161	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Compliance and Planning Mgr	MG1171	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Computer Forensic Examiner	PR1330	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Conservation Specialist	PR1340	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Construction Inspection Supv	PR1351	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Construction Inspector I	TC5050	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Construction Inspector II	TC5060	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Construction Manager	MG1181	E	614	37.32	77,621	42.92	89,264	48.51	100,907	54.11	112,550	59.71	124,193
Construction Superintendent	MG1191	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Consumer Health Specialist	TC5070	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Contract Compliance Specialist	PR1360	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Contract Compliance Technician	TC5080	N	503	12.97	26,979	14.59	30,351	16.21	33,724	17.83	37,096	19.46	40,469
Contract Services Admin	MG1201	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Courier	ST5060	N	503	12.97	26,979	14.59	30,351	16.21	33,724	17.83	37,096	19.46	40,469
Crime Analyst	PR1370	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Crime Lab Qa Coordinator	PR1380	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Criminal Intelligence Analyst	PR1390	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Cross Connection Tech Supv	PR1401	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Cross Connection Technician	ST5070	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Custodian	ST5080	N	502	12.04	25,046	13.55	28,177	15.05	31,307	16.56	34,438	18.06	37,569
Customer Service Administrator	MG1211	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Customer Service Info Spec	CL5030	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
Customer Service Manager	MG1221	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Customer Service Rep I	CL5040	N	503	12.97	26,979	14.59	30,351	16.21	33,724	17.83	37,096	19.46	40,469
Customer Service Rep II	CL5050	N	504	13.97	29,061	15.72	32,694	17.46	36,327	19.21	39,959	20.96	43,592
Customer Service Supervisor	PR1411	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Customer Solutions Analyst	PR1270	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109

**City of Fort Worth
FY2017 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Data Reporting Supervisor	PR1421	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Data Reporting Technician	CL5060	N	505	15.05	31,305	16.93	35,218	18.81	39,131	20.69	43,044	22.58	46,957
Database Administrator	PR1430	E	710	33.30	69,256	38.29	79,644	43.28	90,033	48.28	100,421	53.27	110,809
Deputy Chief Judge	AP1061	E	614	37.32	77,621	42.92	89,264	48.51	100,907	54.11	112,550	59.71	124,193
Deputy Chief of Staff	PR1050	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Deputy City Attorney	AD1191	E	307	51.13	106,355	59.44	123,638	67.75	140,920	76.06	158,203	84.37	175,486
Deputy City Marshal	PS5050	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Deputy Court Clerk	PR1441	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Development Inspection Spclst	TC5090	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Development Inspection Supv	PR1451	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Development Project Coord	PR1460	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
District Superintendent	MG1231	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Economic Development Director	DH1051	E	309	57.58	119,761	66.93	139,222	76.29	158,683	85.65	178,144	95.00	197,605
Economic Development Manager	PR1471	E	614	37.32	77,621	42.92	89,264	48.51	100,907	54.11	112,550	59.71	124,193
Economic Development Spec	PR1480	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Electronics Technician	TC5100	N	504	13.97	29,061	15.72	32,694	17.46	36,327	19.21	39,959	20.96	43,592
Eligibility Specialist	TC5110	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
Emergency Management Coord	MG1241	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Emergency Management Officer I	PR1490	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Emergency Mgmt Officer II	PR1500	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Employee Labor Relations Mgr	MG1251	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Engineering Manager	MG1261	E	615	40.79	84,839	46.91	97,565	53.02	110,291	59.14	123,017	65.26	135,743
Engineering Technician I	TC5120	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
Engineering Technician II	TC5130	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Environmental Program Manager	MG1271	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Environmental Specialist	TC5140	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Environmental Supervisor	PR1511	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Environmental Technician	ST5090	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
Equipment Operator	ST5100	N	505	15.05	31,305	16.93	35,218	18.81	39,131	20.69	43,044	22.58	46,957
Facilities Manager	MG1281	E	614	37.32	77,621	42.92	89,264	48.51	100,907	54.11	112,550	59.71	124,193

**City of Fort Worth
FY2017 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Facilities Planner	TC5150	N	511	23.51	48,905	26.45	55,018	29.39	61,131	32.33	67,244	35.27	73,357
Facilities Superintendent	MG1291	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Facilities Supervisor	PR1521	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
FD Protection Specialist	PR1530	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Field Operations Crewleader	ST5110	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Field Operations Supervisor	PR1541	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Field Operations Supt	MG1301	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Field Services Representative	ST5120	N	504	13.97	29,061	15.72	32,694	17.46	36,327	19.21	39,959	20.96	43,592
Financial Reporting Coord	PR1551	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Financial Services Manager	MG1311	E	614	37.32	77,621	42.92	89,264	48.51	100,907	54.11	112,550	59.71	124,193
Fire Chief	DH1061	E	311	65.03	135,271	75.60	157,252	86.17	179,234	96.74	201,215	107.31	223,197
Fire Trainee	1026	N	Y17	19.19	39,915								
Fleet Coordinator	TC5160	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
Fleet Crewleader	ST5130	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Fleet Mechanic I	ST5140	N	504	13.97	29,061	15.72	32,694	17.46	36,327	19.21	39,959	20.96	43,592
Fleet Mechanic II	ST5150	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Fleet Superintendent	MG1321	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Fleet Supervisor	PR1561	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Food & Beverage Attendant	CL5070	N	500	10.35	21,529	11.64	24,220	12.94	26,911	14.23	29,602	15.53	32,293
Forensic Division Manager	MG1331	E	614	37.32	77,621	42.92	89,264	48.51	100,907	54.11	112,550	59.71	124,193
Forensic Scientist	PR1570	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Forensic Supervisor	PR2821	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Garden Center Coordinator	PR2831	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Gardener	ST5160	N	505	15.05	31,305	16.93	35,218	18.81	39,131	20.69	43,044	22.58	46,957
Gas Well Inspector	TC5170	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Gas Well Manager	MG1341	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Golf Professional	PR1580	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Golf Shop Attendant	CL5080	N	503	12.97	26,979	14.59	30,351	16.21	33,724	17.83	37,096	19.46	40,469
Governmental Affairs Liaison	PR1591	E	616	44.58	92,731	51.27	106,641	57.96	120,551	64.64	134,460	71.33	148,370
Graduate Engineer	PR1600	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611

**City of Fort Worth
FY2017 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Grants Manager	MG1351	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Grants Specialist	PR1610	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Graphic Artist	TC5180	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Greenhouse Attendant	ST5170	N	505	15.05	31,305	16.93	35,218	18.81	39,131	20.69	43,044	22.58	46,957
Ground Transportation Coord	PR1620	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Hearing Officer	AP1070	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Helicopter Mechanic	ST5180	N	513	27.28	56,746	30.69	63,839	34.10	70,932	37.51	78,025	40.92	85,118
Helicopter Pilot	TC5190	N	513	27.28	56,746	30.69	63,839	34.10	70,932	37.51	78,025	40.92	85,118
Historic Site Supervisor	PR2921	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Horse Trainer	PS5060	N	504	13.97	29,061	15.72	32,694	17.46	36,327	19.21	39,959	20.96	43,592
Housing Development Manager	PR1631	E	614	37.32	77,621	42.92	89,264	48.51	100,907	54.11	112,550	59.71	124,193
Housing Program Supervisor	PR1641	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Housing Rehabilitation Tech I	TC5200	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Housing Rehabilitation Tech II	TC5210	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
HRI Specialist	TC5660	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
Human Relations Administrator	MG1361	E	616	44.58	92,731	51.27	106,641	57.96	120,551	64.64	134,460	71.33	148,370
Human Relations Coordinator	PR1660	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Human Relations Investigator	PR1670	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Human Relations Manager	MG1371	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Human Resources Analyst	PR1680	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Human Resources Coordinator	PR1690	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Human Resources Director	DH1071	E	309	57.58	119,761	66.93	139,222	76.29	158,683	85.65	178,144	95.00	197,605
Human Resources Manager	MG1381	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Human Services Coordinator	PR1700	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Human Services Manager	MG1391	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Human Services Specialist	TC5220	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Infrastructure QC Specialist	PR1710	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Instrumentation/Elect Supv	PR1721	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Instrumentation/Elect Tech	TC5230	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Intoxilyzer Operator	PS5070	N	505	15.05	31,305	16.93	35,218	18.81	39,131	20.69	43,044	22.58	46,957

**City of Fort Worth
FY2017 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
IT Auditor	PR1730	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
IT Business Planner I	PR1740	E	708	27.52	57,236	31.65	65,822	35.77	74,407	39.90	82,993	44.03	91,578
IT Business Planner II	PR1750	E	709	30.27	62,960	34.81	72,404	39.35	81,848	43.89	91,292	48.43	100,736
IT Business Systems Coord	PR1760	E	708	27.52	57,236	31.65	65,822	35.77	74,407	39.90	82,993	44.03	91,578
IT Change Management Analyst	PR2840	E	707	25.02	52,033	28.77	59,838	32.52	67,643	36.27	75,448	40.03	83,253
IT Communications Technician	TC5240	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
IT Help Desk Technician	TC5250	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
IT Information Security Anlyst	PR1770	E	709	30.27	62,960	34.81	72,404	39.35	81,848	43.89	91,292	48.43	100,736
IT Operations Specialist	TC5260	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
IT PC Support Specialist	TC5270	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
IT Programmer/Analyst I	TC5670	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
IT Programmer/Analyst II	PR1790	E	708	27.52	57,236	31.65	65,822	35.77	74,407	39.90	82,993	44.03	91,578
IT Project Consultant	PR1800	E	711	36.50	75,925	41.98	87,314	47.45	98,703	52.93	110,092	58.40	121,481
IT Services Specialist	TC5280	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
IT Solutions Director	DH1081	E	309	57.58	119,761	66.93	139,222	76.29	158,683	85.65	178,144	95.00	197,605
IT Solutions Manager	MG1401	E	712	40.65	84,561	46.75	97,246	52.85	109,930	58.95	122,614	65.05	135,298
IT Solutions Supervisor	PR1811	E	707	25.02	52,033	28.77	59,838	32.52	67,643	36.27	75,448	40.03	83,253
IT Tech Support Analyst I	TC5620	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
IT Tech Support Analyst II	PR1830	E	707	25.02	52,033	28.77	59,838	32.52	67,643	36.27	75,448	40.03	83,253
IT Telecommunications Tech	TC5290	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Jury Coordinator	TC5300	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Laboratory Supervisor	PR1841	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Lake Worth & Security Manager	MG1411	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Land Agent	PR1850	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Landscape Architect	PR1860	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Landscape Architect Manager	PR1871	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Latent Print Examiner	PS5080	N	513	27.28	56,746	30.69	63,839	34.10	70,932	37.51	78,025	40.92	85,118
Latent Print Supervisor	PR2851	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Latent Print Technician	PS5090	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
Lease Manager	MG1421	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625

**City of Fort Worth
FY2017 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Legal Assistant	CL5090	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
Librarian	PR5020	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Librarian Manager	MG1431	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Librarian Supervisor	PR1891	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Library Assistant	TC5310	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
Library Director	DH1091	E	309	57.58	119,761	66.93	139,222	76.29	158,683	85.65	178,144	95.00	197,605
Library Page	CL5100	N	501	11.18	23,251	12.58	26,158	13.97	29,064	15.37	31,970	16.77	34,877
Loan Services Representative	TC5320	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Maintenance Worker	ST5190	N	502	12.04	25,046	13.55	28,177	15.05	31,307	16.56	34,438	18.06	37,569
Management Analyst I	PR1900	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Management Analyst II	PR1911	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Media Services Specialist	TC5330	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Microbiologist	PR5030	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Municipal Court Clerk	CL5110	N	504	13.97	29,061	15.72	32,694	17.46	36,327	19.21	39,959	20.96	43,592
Municipal Court Services Dir	DH1101	E	309	57.58	119,761	66.93	139,222	76.29	158,683	85.65	178,144	95.00	197,605
Municipal Judge	AP1080	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Natural Scientist	PR1930	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Natural Scientist Supervisor	PR1941	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Nature Center Manager	MG1441	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Neighborhood Develop Coord	PR1950	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Neighborhood Develop Manager	MG1451	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Neighborhood Develop Spec	PR1960	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Neighborhood Services Director	DH1111	E	309	57.58	119,761	66.93	139,222	76.29	158,683	85.65	178,144	95.00	197,605
Neighborhood Services Liaison	TC5630	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Neighborhood Services Manager	PR2811	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Office Assistant	CL5120	N	502	12.04	25,046	13.55	28,177	15.05	31,307	16.56	34,438	18.06	37,569
Operation and Maintenance Tech	TC5340	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Parking Compliance Technician	PS5100	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
Parking Operations Manager	PR1971	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Parks/Community Services Dir	DH1121	E	309	57.58	119,761	66.93	139,222	76.29	158,683	85.65	178,144	95.00	197,605

**City of Fort Worth
FY2017 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Parts Expediter	CL5130	N	505	15.05	31,305	16.93	35,218	18.81	39,131	20.69	43,044	22.58	46,957
Parts/Materials Supervisor	PR1981	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Payroll Supervisor	PR1991	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Payroll Technician	CL5140	N	505	15.05	31,305	16.93	35,218	18.81	39,131	20.69	43,044	22.58	46,957
PeopleSoft Functional Analyst	PR2000	E	707	25.02	52,033	28.77	59,838	32.52	67,643	36.27	75,448	40.03	83,253
PeopleSoft Systems Admin	PR2010	E	710	33.30	69,256	38.29	79,644	43.28	90,033	48.28	100,421	53.27	110,809
Performance Administrator	MG1461	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Performance Analyst	PR2020	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Performance Manager	MG1471	E	614	37.32	77,621	42.92	89,264	48.51	100,907	54.11	112,550	59.71	124,193
Pesticide Applicator	ST5200	N	505	15.05	31,305	16.93	35,218	18.81	39,131	20.69	43,044	22.58	46,957
Planner	PR2030	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Planning Assistant	TC5350	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Planning Manager	MG1481	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Planning/Development Director	DH1131	E	309	57.58	119,761	66.93	139,222	76.29	158,683	85.65	178,144	95.00	197,605
Plans Examiner	TC5360	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Plans Examiner Supervisor	PR2041	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Police Assistant Chief	1006	E	307	51.13	106,355	59.44	123,638	67.75	140,920	76.06	158,203	84.37	175,486
Police Chief	DH1141	E	311	65.03	135,271	75.60	157,252	86.17	179,234	96.74	201,215	107.31	223,197
Police Deputy Chief	1530	E	306	48.97	101,868	56.93	118,421	64.89	134,975	72.85	151,528	80.81	168,082
Police Employment Services Mgr	MG1491	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Police Employment Specialist	PR2051	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Police Range Technician	PS5110	N	503	12.97	26,979	14.59	30,351	16.21	33,724	17.83	37,096	19.46	40,469
Police Trainee	1000	N	X17	19.25	40,040								
Policy Analyst	PR2060	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Polygraph Examiner	PS5120	N	513	27.28	56,746	30.69	63,839	34.10	70,932	37.51	78,025	40.92	85,118
Professional Engineer	PR2070	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Program Coordinator	PR2861	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Program Support Division Admin	PR2080	E	614	37.32	77,621	42.92	89,264	48.51	100,907	54.11	112,550	59.71	124,193
Project Assistant	TC5640	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Project Controls Specialist	PR2090	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837

**City of Fort Worth
FY2017 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Project Mgmt Info Sys Spec	PR2100	E	708	27.52	57,236	31.65	65,822	35.77	74,407	39.90	82,993	44.03	91,578
Property Control Attendant	ST5210	N	504	13.97	29,061	15.72	32,694	17.46	36,327	19.21	39,959	20.96	43,592
Property Control Specialist	CL5160	N	505	15.05	31,305	16.93	35,218	18.81	39,131	20.69	43,044	22.58	46,957
Property Control Supervisor	PR2111	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Property Management Director	DH1151	E	309	57.58	119,761	66.93	139,222	76.29	158,683	85.65	178,144	95.00	197,605
Prosecuting Attorney	PR2120	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Protective Gear Specialist	ST5220	N	505	15.05	31,305	16.93	35,218	18.81	39,131	20.69	43,044	22.58	46,957
Public Education Prgm Coord	PR2130	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Public Education Specialist	TC5680	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Public Events Attendant	ST5230	N	503	12.97	26,979	14.59	30,351	16.21	33,724	17.83	37,096	19.46	40,469
Public Events Coordinator	TC5370	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Public Facilities/Events Dir	DH1161	E	309	57.58	119,761	66.93	139,222	76.29	158,683	85.65	178,144	95.00	197,605
Public Information Coordinator	CL5170	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Public Information Specialist	CL5180	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Public Safety Communicator I	PS5130	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
Public Safety Communicator II	PS5140	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Public Safety Support Manager	MG1501	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Purchasing Manager	MG1511	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Purchasing Supervisor	PR2151	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Quality Control Specialist	PR2160	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Quality Improvement Specialist	CL5290	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Real Property Manager	MG1521	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Records Analyst	PR2170	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Records Manager	MG1531	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Recreation Programmer	TC5690	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Regional Librarian Supervisor	PR2191	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Regional Transportation Coord	PR2201	E	616	44.58	92,731	51.27	106,641	57.96	120,551	64.64	134,460	71.33	148,370
Registered Architect	PR2210	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Regulatory/Environmental Admin	MG1541	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Reprographics Coordinator	PR2221	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837

**City of Fort Worth
FY2017 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Reprographics Technician	ST5240	N	505	15.05	31,305	16.93	35,218	18.81	39,131	20.69	43,044	22.58	46,957
Risk Management Analyst	PR2230	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Risk Manager	MG1551	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Sales and Events Manager	PR2240	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Sales Associate	CL5200	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Security Guard	PS5150	N	505	15.05	31,305	16.93	35,218	18.81	39,131	20.69	43,044	22.58	46,957
Security Supervisor	PS5231	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Security Systems Technician	TC5380	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Senior Arborist	ST5450	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
Service Writer	TC5390	N	504	13.97	29,061	15.72	32,694	17.46	36,327	19.21	39,959	20.96	43,592
Signal Systems Crewleader	ST5480	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Signal Systems Supervisor	PR2891	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Signal Systems Technician I	ST5460	N	504	13.97	29,061	15.72	32,694	17.46	36,327	19.21	39,959	20.96	43,592
Signal Systems Technician II	ST5470	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Signs Fabricator	ST5250	N	504	13.97	29,061	15.72	32,694	17.46	36,327	19.21	39,959	20.96	43,592
Skilled Trades Technician I	ST5260	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
Skilled Trades Technician II	ST5270	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Sr Account Technician	CL5210	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
Sr Accountant	PR2260	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Sr Administrative Asst	PR2270	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Sr Administrative Services Mgr	MG1561	E	614	37.32	77,621	42.92	89,264	48.51	100,907	54.11	112,550	59.71	124,193
Sr Assistant City Attorney	PR2280	E	616	44.58	92,731	51.27	106,641	57.96	120,551	64.64	134,460	71.33	148,370
Sr Asst City Attny Sect Chief	MG1571	E	617	48.73	101,355	56.04	116,559	63.35	131,762	70.66	146,965	77.97	162,169
Sr Auditor	PR2290	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Sr Auto Body Repairer	ST5280	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Sr Budget Analyst	PR2300	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Sr Buyer	PR2310	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Sr Capital Projects Officer	PR2320	E	616	44.58	92,731	51.27	106,641	57.96	120,551	64.64	134,460	71.33	148,370
Sr Chemist	PR2330	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Sr Code Compliance Officer	PS5160	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221

**City of Fort Worth
FY2017 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Sr Combination Inspector	TC5400	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Sr Construction Inspector	TC5410	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Sr Consumer Health Specialist	TC5420	N	511	23.51	48,905	26.45	55,018	29.39	61,131	32.33	67,244	35.27	73,357
Sr Contract Compliance Spec	PR2341	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Sr Crime Analyst	PR2871	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Sr Customer Service Rep	CL5220	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
Sr Data Reporting Technician	CL5230	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
Sr Deputy City Marshal	PS5171	N	511	23.51	48,905	26.45	55,018	29.39	61,131	32.33	67,244	35.27	73,357
Sr Emergency Mgmt Officer	PR2351	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Sr Engineering Technician	TC5430	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Sr Environmental Specialist	PR2360	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Sr Equipment Operator	ST5290	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
Sr Facilities Planner	PR2941	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Sr Fld Services Representative	ST5300	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
Sr Fleet Mechanic	ST5310	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Sr Food & Beverage Attendant	CL5240	N	501	11.18	23,251	12.58	26,158	13.97	29,064	15.37	31,970	16.77	34,877
Sr Forensic Scientist	PR2370	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Sr Gardener	ST5320	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Sr Grants Specialist	PR2381	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Sr Graphic Artist	TC5440	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Sr Human Rel Investigator	PR2391	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Sr Human Resources Analyst	PR2400	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Sr Human Services Specialist	TC5700	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Sr Instrumentation/Elect Tech	TC5451	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Sr IT Business Planner	PR2420	E	710	33.30	69,256	38.29	79,644	43.28	90,033	48.28	100,421	53.27	110,809
Sr IT Communications Tech	TC5460	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Sr IT Help Desk Technician	TC5470	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Sr IT Operations Specialist	TC5480	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Sr IT Programmer/Analyst	PR2430	E	710	33.30	69,256	38.29	79,644	43.28	90,033	48.28	100,421	53.27	110,809
Sr IT Services Specialist	TC5490	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691

**City of Fort Worth
FY2017 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Sr IT Solutions Manager	MG1581	E	713	45.13	93,863	51.90	107,943	58.66	122,022	65.43	136,102	72.20	150,181
Sr IT Tech Support Analyst	PR2440	E	709	30.27	62,960	34.81	72,404	39.35	81,848	43.89	91,292	48.43	100,736
Sr IT Telecommunications Tech	TC5500	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Sr Land Agent	PR2880	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Sr Landscape Architect	PR2450	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Sr Librarian	PR2461	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Sr Loan Services Rep	TC5510	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Sr Maintenance Worker	ST5330	N	504	13.97	29,061	15.72	32,694	17.46	36,327	19.21	39,959	20.96	43,592
Sr Management Analyst	MG1591	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Sr Microbiologist	PR2470	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Sr Municipal Court Clerk	CL5250	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
Sr PeopleSoft Functionl Anlyst	PR2480	E	709	30.27	62,960	34.81	72,404	39.35	81,848	43.89	91,292	48.43	100,736
Sr PeopleSoft Systems Admin	PR2490	E	711	36.50	75,925	41.98	87,314	47.45	98,703	52.93	110,092	58.40	121,481
Sr Planner	PR2501	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Sr Plans Examiner	TC5520	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Sr Professional Engineer	PR2510	E	614	37.32	77,621	42.92	89,264	48.51	100,907	54.11	112,550	59.71	124,193
Sr Project Controls Specialist	PR2521	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Sr Property Control Specialist	CL5260	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
Sr Public Events Manager	PR2531	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Sr Public Safety Communicator	PS5180	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Sr Records Analyst	PR2540	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Sr Recreation Programmer	TC5710	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Sr Risk Management Analyst	PR2561	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Sr Sales and Events Manager	PR2571	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Sr Skilled Trades Technician	ST5340	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Sr Strategic Business Analyst	PR2580	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Sr Survey Technician	TC5530	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Sr Utility Rate Analyst	PR2590	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Sr Victim Asst Specialist	PR2600	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Sr Warrant/Identification Tech	PS5190	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581

**City of Fort Worth
FY2017 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Sr Water Dispatch Rep	CL5270	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
Sr Water Systems Mechanic	ST5350	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Sr Water Systems Technician	TC5540	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Stagehand	ST5360	N	505	15.05	31,305	16.93	35,218	18.81	39,131	20.69	43,044	22.58	46,957
Stagehand Crewleader	ST5371	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Stock Clerk	CL5280	N	503	12.97	26,979	14.59	30,351	16.21	33,724	17.83	37,096	19.46	40,469
Strategic Business Analyst	PR2611	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Survey Superintendent	MG1601	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Survey Supervisor	PR2621	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Survey Technician	TC5550	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
Sustainability Administrator	PR2631	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Systems Administrator	PR2641	E	709	30.27	62,960	34.81	72,404	39.35	81,848	43.89	91,292	48.43	100,736
Technical Services Coordinator	MG1611	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Teen Court Coordinator	TC5721	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
TPW Superintendent	MG1621	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Traffic Control Supervisor	PS5201	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Traffic Control Technician	PS5210	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
Traffic Services Worker	ST5380	N	502	12.04	25,046	13.55	28,177	15.05	31,307	16.56	34,438	18.06	37,569
Traffic Systems Crewleader	ST5390	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Traffic Systems Supervisor	PR2661	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Traffic Systems Technician I	ST5400	N	503	12.97	26,979	14.59	30,351	16.21	33,724	17.83	37,096	19.46	40,469
Traffic Systems Technician II	ST5410	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
Training Specialist	PR2670	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Transportation Coordinator	PR2681	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Transportation Manager	MG1681	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Transportation/Planning Admin	MG1631	E	614	37.32	77,621	42.92	89,264	48.51	100,907	54.11	112,550	59.71	124,193
Transportation/Public Wks Dir	DH1171	E	309	57.58	119,761	66.93	139,222	76.29	158,683	85.65	178,144	95.00	197,605
Treasury Supervisor	PR2691	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Utility Administrator	MG1641	E	616	44.58	92,731	51.27	106,641	57.96	120,551	64.64	134,460	71.33	148,370
Utility Coordinator	TC5730	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691

**City of Fort Worth
FY2017 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Utility Line Technician	TC5560	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
Veterinarian	PR2910	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Veterinary Technician	TC5570	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
Victim Assistance Coordinator	PR2711	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Victim Assistance Specialist	PR5040	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Video Producer/Director	PR5050	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Volunteer Coordinator	TC5740	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Warrant/Identification Supv	PR2751	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Warrant/Identification Tech	PS5220	N	504	13.97	29,061	15.72	32,694	17.46	36,327	19.21	39,959	20.96	43,592
Water Conservation Manager	MG1651	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Water Customer Relations Mgr	PR2761	E	614	37.32	77,621	42.92	89,264	48.51	100,907	54.11	112,550	59.71	124,193
Water Director	DH1181	E	309	57.58	119,761	66.93	139,222	76.29	158,683	85.65	178,144	95.00	197,605
Water Dispatch Representative	CL5300	N	504	13.97	29,061	15.72	32,694	17.46	36,327	19.21	39,959	20.96	43,592
Water Meter Reader	ST5420	N	503	12.97	26,979	14.59	30,351	16.21	33,724	17.83	37,096	19.46	40,469
Water Quality Manager	MG1661	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Water Security Coordinator	PR2771	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Water Systems Mechanic I	ST5430	N	505	15.05	31,305	16.93	35,218	18.81	39,131	20.69	43,044	22.58	46,957
Water Systems Mechanic II	ST5440	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
Water Systems Sampler	TC5580	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
Water Systems Specialist	TC5591	N	513	27.28	56,746	30.69	63,839	34.10	70,932	37.51	78,025	40.92	85,118
Water Systems Superintendent	MG1671	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Water Systems Supv	PR2781	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Water Systems Technician I	TC5600	N	505	15.05	31,305	16.93	35,218	18.81	39,131	20.69	43,044	22.58	46,957
Water Systems Technician II	TC5610	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
Web Managing Editor	PR2900	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Webmaster	PR2790	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109

**City of Fort Worth
FY2017 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual

* Job Family Description is located in Job Code

Assistant Department Director	AD
Appointed Classification	AP
Clerical Classification	CL
Department Head	DH
Executive Classification	EX
Management Classification	MG
Professional Classification	PR
Public Safety Classification	PS
Service Trades Classification	ST
Technical / Para Professional	TC

**** Quartiles**

Quartiles divide a salary range into four equal parts. Rates shown for each quartile indicate the beginning of that quartile. At times, salary increase eligibility may be partially dependent upon an employee's current quartile.

**City of Fort Worth
FY2017 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Police Trainee	1000	N	X17	19.25	40,040								
Police Assistant Chief	1006	E	307	51.13	106,355	59.44	123,638	67.75	140,920	76.06	158,203	84.37	175,486
Fire Trainee	1026	N	Y17	19.19	39,915								
Police Deputy Chief	1530	E	306	48.97	101,868	56.93	118,421	64.89	134,975	72.85	151,528	80.81	168,082
Asst Fire Director	AD1011	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Asst City Auditor	AD1021	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Asst City Secretary	AD1031	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Asst Code Compliance Dir	AD1041	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Asst Finance Director	AD1051	E	307	51.13	106,355	59.44	123,638	67.75	140,920	76.06	158,203	84.37	175,486
Asst Human Resources Director	AD1061	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Asst IT Solutions Director	AD1071	E	307	51.13	106,355	59.44	123,638	67.75	140,920	76.06	158,203	84.37	175,486
Asst Library Director	AD1081	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Asst Municipal Court Serv Dir	AD1091	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Asst Parks/Community Serv Dir	AD1101	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Asst Planning/Development Dir	AD1111	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Asst Police Director	AD1121	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Asst Property Mgmt Director	AD1131	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Asst Pub Facilities/Events Dir	AD1141	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Asst Trans/Public Works Dir	AD1151	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Assistant Water Director	AD1161	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
City Marshal	AD1171	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Clerk Of Municipal Court	AD1181	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Deputy City Attorney	AD1191	E	307	51.13	106,355	59.44	123,638	67.75	140,920	76.06	158,203	84.37	175,486
Asst Neighborhood Svcs Dir	AD1221	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Asst Econ Dev Director	AD1231	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Asst Aviation Director	AD1241	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Chief Judge	AP1011	E		Set by agreement									
City Attorney	AP1021	E		Set by agreement									
City Auditor	AP1031	E		Set by agreement									
City Manager	AP1041	E		Set by agreement									

**City of Fort Worth
FY2017 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
City Secretary	AP1051	E		Set by agreement									
Deputy Chief Judge	AP1061	E	614	37.32	77,621	42.92	89,264	48.51	100,907	54.11	112,550	59.71	124,193
Hearing Officer	AP1070	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Municipal Judge	AP1080	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Account Technician	CL5010	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
Administrative Technician	CL5020	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
Customer Service Info Spec	CL5030	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
Customer Service Rep I	CL5040	N	503	12.97	26,979	14.59	30,351	16.21	33,724	17.83	37,096	19.46	40,469
Customer Service Rep II	CL5050	N	504	13.97	29,061	15.72	32,694	17.46	36,327	19.21	39,959	20.96	43,592
Data Reporting Technician	CL5060	N	505	15.05	31,305	16.93	35,218	18.81	39,131	20.69	43,044	22.58	46,957
Food & Beverage Attendant	CL5070	N	500	10.35	21,529	11.64	24,220	12.94	26,911	14.23	29,602	15.53	32,293
Golf Shop Attendant	CL5080	N	503	12.97	26,979	14.59	30,351	16.21	33,724	17.83	37,096	19.46	40,469
Legal Assistant	CL5090	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
Library Page	CL5100	N	501	11.18	23,251	12.58	26,158	13.97	29,064	15.37	31,970	16.77	34,877
Municipal Court Clerk	CL5110	N	504	13.97	29,061	15.72	32,694	17.46	36,327	19.21	39,959	20.96	43,592
Office Assistant	CL5120	N	502	12.04	25,046	13.55	28,177	15.05	31,307	16.56	34,438	18.06	37,569
Parts Expediter	CL5130	N	505	15.05	31,305	16.93	35,218	18.81	39,131	20.69	43,044	22.58	46,957
Payroll Technician	CL5140	N	505	15.05	31,305	16.93	35,218	18.81	39,131	20.69	43,044	22.58	46,957
Property Control Specialist	CL5160	N	505	15.05	31,305	16.93	35,218	18.81	39,131	20.69	43,044	22.58	46,957
Public Information Coordinator	CL5170	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Public Information Specialist	CL5180	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Sales Associate	CL5200	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Sr Account Technician	CL5210	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
Sr Customer Service Rep	CL5220	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
Sr Data Reporting Technician	CL5230	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
Sr Food & Beverage Attendant	CL5240	N	501	11.18	23,251	12.58	26,158	13.97	29,064	15.37	31,970	16.77	34,877
Sr Municipal Court Clerk	CL5250	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
Sr Property Control Specialist	CL5260	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
Sr Water Dispatch Rep	CL5270	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
Stock Clerk	CL5280	N	503	12.97	26,979	14.59	30,351	16.21	33,724	17.83	37,096	19.46	40,469

**City of Fort Worth
FY2017 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Quality Improvement Specialist	CL5290	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Water Dispatch Representative	CL5300	N	504	13.97	29,061	15.72	32,694	17.46	36,327	19.21	39,959	20.96	43,592
Aviation Director	DH1011	E	309	57.58	119,761	66.93	139,222	76.29	158,683	85.65	178,144	95.00	197,605
Chief Financial Svcs Officer	DH1021	E	309	57.58	119,761	66.93	139,222	76.29	158,683	85.65	178,144	95.00	197,605
Chief Performance Officer	DH1031	E	309	57.58	119,761	66.93	139,222	76.29	158,683	85.65	178,144	95.00	197,605
Code Compliance Director	DH1041	E	309	57.58	119,761	66.93	139,222	76.29	158,683	85.65	178,144	95.00	197,605
Economic Development Director	DH1051	E	309	57.58	119,761	66.93	139,222	76.29	158,683	85.65	178,144	95.00	197,605
Fire Chief	DH1061	E	311	65.03	135,271	75.60	157,252	86.17	179,234	96.74	201,215	107.31	223,197
Human Resources Director	DH1071	E	309	57.58	119,761	66.93	139,222	76.29	158,683	85.65	178,144	95.00	197,605
IT Solutions Director	DH1081	E	309	57.58	119,761	66.93	139,222	76.29	158,683	85.65	178,144	95.00	197,605
Library Director	DH1091	E	309	57.58	119,761	66.93	139,222	76.29	158,683	85.65	178,144	95.00	197,605
Municipal Court Services Dir	DH1101	E	309	57.58	119,761	66.93	139,222	76.29	158,683	85.65	178,144	95.00	197,605
Neighborhood Services Director	DH1111	E	309	57.58	119,761	66.93	139,222	76.29	158,683	85.65	178,144	95.00	197,605
Parks/Community Services Dir	DH1121	E	309	57.58	119,761	66.93	139,222	76.29	158,683	85.65	178,144	95.00	197,605
Planning/Development Director	DH1131	E	309	57.58	119,761	66.93	139,222	76.29	158,683	85.65	178,144	95.00	197,605
Police Chief	DH1141	E	311	65.03	135,271	75.60	157,252	86.17	179,234	96.74	201,215	107.31	223,197
Property Management Director	DH1151	E	309	57.58	119,761	66.93	139,222	76.29	158,683	85.65	178,144	95.00	197,605
Public Facilities/Events Dir	DH1161	E	309	57.58	119,761	66.93	139,222	76.29	158,683	85.65	178,144	95.00	197,605
Transportation/Public Wks Dir	DH1171	E	309	57.58	119,761	66.93	139,222	76.29	158,683	85.65	178,144	95.00	197,605
Water Director	DH1181	E	309	57.58	119,761	66.93	139,222	76.29	158,683	85.65	178,144	95.00	197,605
Commun/Public Engagement Dir	DH1191	E	305	46.82	97,381	54.43	113,205	62.03	129,030	69.64	144,854	77.25	160,678
Asst City Manager	EX1011	E	312	69.12	143,764	80.35	167,125	91.58	190,487	102.81	213,849	114.04	237,210
Administrative Services Mgr	MG1011	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Airport Manager	MG1021	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Architectural Services Mgr	MG1031	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Asst Clerk of the Court	MG1041	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Asst To City Manager	MG1051	E	301	41.02	85,324	47.69	99,189	54.35	113,055	61.02	126,920	67.69	140,785
Audit Manager	MG1061	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Billing & Accounting Manager	MG1071	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Botanic Garden Superintendent	MG1081	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625

**City of Fort Worth
FY2017 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Budget Manager	MG1091	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Building Code Administrator	MG1101	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Business Development Mgr	MG1111	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Chief Helicopter Pilot	MG1131	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Chief of Staff	MG1141	E	616	44.58	92,731	51.27	106,641	57.96	120,551	64.64	134,460	71.33	148,370
Code Compliance Superintendent	MG1151	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Community Services Manager	MG1161	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Compliance and Planning Mgr	MG1171	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Construction Manager	MG1181	E	614	37.32	77,621	42.92	89,264	48.51	100,907	54.11	112,550	59.71	124,193
Construction Superintendent	MG1191	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Contract Services Admin	MG1201	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Customer Service Administrator	MG1211	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Customer Service Manager	MG1221	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
District Superintendent	MG1231	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Emergency Management Coord	MG1241	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Employee Labor Relations Mgr	MG1251	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Engineering Manager	MG1261	E	615	40.79	84,839	46.91	97,565	53.02	110,291	59.14	123,017	65.26	135,743
Environmental Program Manager	MG1271	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Facilities Manager	MG1281	E	614	37.32	77,621	42.92	89,264	48.51	100,907	54.11	112,550	59.71	124,193
Facilities Superintendent	MG1291	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Field Operations Supt	MG1301	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Financial Services Manager	MG1311	E	614	37.32	77,621	42.92	89,264	48.51	100,907	54.11	112,550	59.71	124,193
Fleet Superintendent	MG1321	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Forensic Division Manager	MG1331	E	614	37.32	77,621	42.92	89,264	48.51	100,907	54.11	112,550	59.71	124,193
Gas Well Manager	MG1341	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Grants Manager	MG1351	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Human Relations Administrator	MG1361	E	616	44.58	92,731	51.27	106,641	57.96	120,551	64.64	134,460	71.33	148,370
Human Relations Manager	MG1371	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Human Resources Manager	MG1381	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Human Services Manager	MG1391	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956

**City of Fort Worth
FY2017 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
IT Solutions Manager	MG1401	E	712	40.65	84,561	46.75	97,246	52.85	109,930	58.95	122,614	65.05	135,298
Lake Worth & Security Manager	MG1411	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Lease Manager	MG1421	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Librarian Manager	MG1431	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Nature Center Manager	MG1441	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Neighborhood Develop Manager	MG1451	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Performance Administrator	MG1461	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Performance Manager	MG1471	E	614	37.32	77,621	42.92	89,264	48.51	100,907	54.11	112,550	59.71	124,193
Planning Manager	MG1481	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Police Employment Services Mgr	MG1491	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Public Safety Support Manager	MG1501	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Purchasing Manager	MG1511	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Real Property Manager	MG1521	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Records Manager	MG1531	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Regulatory/Environmental Admin	MG1541	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Risk Manager	MG1551	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Sr Administrative Services Mgr	MG1561	E	614	37.32	77,621	42.92	89,264	48.51	100,907	54.11	112,550	59.71	124,193
Sr Asst City Attny Sect Chief	MG1571	E	617	48.73	101,355	56.04	116,559	63.35	131,762	70.66	146,965	77.97	162,169
Sr IT Solutions Manager	MG1581	E	713	45.13	93,863	51.90	107,943	58.66	122,022	65.43	136,102	72.20	150,181
Sr Management Analyst	MG1591	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Survey Superintendent	MG1601	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Technical Services Coordinator	MG1611	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
TPW Superintendent	MG1621	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Transportation/Planning Admin	MG1631	E	614	37.32	77,621	42.92	89,264	48.51	100,907	54.11	112,550	59.71	124,193
Utility Administrator	MG1641	E	616	44.58	92,731	51.27	106,641	57.96	120,551	64.64	134,460	71.33	148,370
Water Conservation Manager	MG1651	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Water Quality Manager	MG1661	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Water Systems Superintendent	MG1671	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Transportation Manager	MG1681	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Accountant	PR1010	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611

**City of Fort Worth
FY2017 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Accounting Services Supervisor	PR1021	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Administrative Svc Coordinator	PR1030	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Airport Supervisor	PR1041	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Deputy Chief of Staff	PR1050	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Asst City Attorney I	PR1060	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Asst City Attorney II	PR1070	E	614	37.32	77,621	42.92	89,264	48.51	100,907	54.11	112,550	59.71	124,193
Asst Facilities Superintendent	PR1091	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Asst Field Operations Supv	PR1101	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Asst Public Safety Support Mgr	PR1111	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Asst TPW Superintendent	PR1121	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Asst Water Systems Supt	PR1131	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Athletic Coordinator	PR1141	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Auditor	PR1150	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Budget Analyst I	PR1160	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Budget Analyst II	PR1171	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Business Develop Coord	PR1180	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Buyer	PR1190	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Cable Services Supervisor	PR1200	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Call Center Analyst	PR1210	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Centralized PD Payroll Coord	PR1220	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Chief Deputy City Marshal	PR1240	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Chief Prosecutor	PR1250	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
City Forester	PR1261	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Customer Solutions Analyst	PR1270	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Code Compliance Supervisor	PR1281	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Communication Coordinator	PR1290	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Communications Specialist	PR1300	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Community Center Coordinator	PR1311	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Community Center Supervisor	PR1321	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Computer Forensic Examiner	PR1330	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956

**City of Fort Worth
FY2017 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Conservation Specialist	PR1340	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Construction Inspection Supv	PR1351	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Contract Compliance Specialist	PR1360	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Crime Analyst	PR1370	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Crime Lab Qa Coordinator	PR1380	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Criminal Intelligence Analyst	PR1390	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Cross Connection Tech Supv	PR1401	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Customer Service Supervisor	PR1411	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Data Reporting Supervisor	PR1421	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Database Administrator	PR1430	E	710	33.30	69,256	38.29	79,644	43.28	90,033	48.28	100,421	53.27	110,809
Deputy Court Clerk	PR1441	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Development Inspection Supv	PR1451	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Development Project Coord	PR1460	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Economic Development Manager	PR1471	E	614	37.32	77,621	42.92	89,264	48.51	100,907	54.11	112,550	59.71	124,193
Economic Development Spec	PR1480	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Emergency Management Officer I	PR1490	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Emergency Mgmt Officer II	PR1500	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Environmental Supervisor	PR1511	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Facilities Supervisor	PR1521	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
FD Protection Specialist	PR1530	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Field Operations Supervisor	PR1541	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Financial Reporting Coord	PR1551	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Fleet Supervisor	PR1561	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Forensic Scientist	PR1570	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Golf Professional	PR1580	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Governmental Affairs Liaison	PR1591	E	616	44.58	92,731	51.27	106,641	57.96	120,551	64.64	134,460	71.33	148,370
Graduate Engineer	PR1600	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Grants Specialist	PR1610	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Ground Transportation Coord	PR1620	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Housing Development Manager	PR1631	E	614	37.32	77,621	42.92	89,264	48.51	100,907	54.11	112,550	59.71	124,193

**City of Fort Worth
FY2017 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Housing Program Supervisor	PR1641	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Human Relations Coordinator	PR1660	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Human Relations Investigator	PR1670	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Human Resources Analyst	PR1680	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Human Resources Coordinator	PR1690	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Human Services Coordinator	PR1700	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Infrastructure QC Specialist	PR1710	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Instrumentation/Elect Supv	PR1721	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
IT Auditor	PR1730	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
IT Business Planner I	PR1740	E	708	27.52	57,236	31.65	65,822	35.77	74,407	39.90	82,993	44.03	91,578
IT Business Planner II	PR1750	E	709	30.27	62,960	34.81	72,404	39.35	81,848	43.89	91,292	48.43	100,736
IT Business Systems Coord	PR1760	E	708	27.52	57,236	31.65	65,822	35.77	74,407	39.90	82,993	44.03	91,578
IT Information Security Anlyst	PR1770	E	709	30.27	62,960	34.81	72,404	39.35	81,848	43.89	91,292	48.43	100,736
IT Programmer/Analyst II	PR1790	E	708	27.52	57,236	31.65	65,822	35.77	74,407	39.90	82,993	44.03	91,578
IT Project Consultant	PR1800	E	711	36.50	75,925	41.98	87,314	47.45	98,703	52.93	110,092	58.40	121,481
IT Solutions Supervisor	PR1811	E	707	25.02	52,033	28.77	59,838	32.52	67,643	36.27	75,448	40.03	83,253
IT Tech Support Analyst II	PR1830	E	707	25.02	52,033	28.77	59,838	32.52	67,643	36.27	75,448	40.03	83,253
Laboratory Supervisor	PR1841	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Land Agent	PR1850	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Landscape Architect	PR1860	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Landscape Architect Manager	PR1871	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Librarian Supervisor	PR1891	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Management Analyst I	PR1900	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Management Analyst II	PR1911	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Natural Scientist	PR1930	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Natural Scientist Supervisor	PR1941	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Neighborhood Develop Coord	PR1950	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Neighborhood Develop Spec	PR1960	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Parking Operations Manager	PR1971	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Parts/Materials Supervisor	PR1981	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837

**City of Fort Worth
FY2017 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Payroll Supervisor	PR1991	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
PeopleSoft Functional Analyst	PR2000	E	707	25.02	52,033	28.77	59,838	32.52	67,643	36.27	75,448	40.03	83,253
PeopleSoft Systems Admin	PR2010	E	710	33.30	69,256	38.29	79,644	43.28	90,033	48.28	100,421	53.27	110,809
Performance Analyst	PR2020	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Planner	PR2030	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Plans Examiner Supervisor	PR2041	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Police Employment Specialist	PR2051	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Policy Analyst	PR2060	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Professional Engineer	PR2070	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Program Support Division Admin	PR2080	E	614	37.32	77,621	42.92	89,264	48.51	100,907	54.11	112,550	59.71	124,193
Project Controls Specialist	PR2090	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Project Mgmt Info Sys Spec	PR2100	E	708	27.52	57,236	31.65	65,822	35.77	74,407	39.90	82,993	44.03	91,578
Property Control Supervisor	PR2111	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Prosecuting Attorney	PR2120	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Public Education Prgm Coord	PR2130	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Purchasing Supervisor	PR2151	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Quality Control Specialist	PR2160	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Records Analyst	PR2170	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Regional Librarian Supervisor	PR2191	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Regional Transportation Coord	PR2201	E	616	44.58	92,731	51.27	106,641	57.96	120,551	64.64	134,460	71.33	148,370
Registered Architect	PR2210	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Reprographics Coordinator	PR2221	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Risk Management Analyst	PR2230	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Sales and Events Manager	PR2240	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Sr Accountant	PR2260	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Sr Administrative Asst	PR2270	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Sr Assistant City Attorney	PR2280	E	616	44.58	92,731	51.27	106,641	57.96	120,551	64.64	134,460	71.33	148,370
Sr Auditor	PR2290	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Sr Budget Analyst	PR2300	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Sr Buyer	PR2310	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611

**City of Fort Worth
FY2017 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Sr Capital Projects Officer	PR2320	E	616	44.58	92,731	51.27	106,641	57.96	120,551	64.64	134,460	71.33	148,370
Sr Chemist	PR2330	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Sr Contract Compliance Spec	PR2341	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Sr Emergency Mgmt Officer	PR2351	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Sr Environmental Specialist	PR2360	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Sr Forensic Scientist	PR2370	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Sr Grants Specialist	PR2381	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Sr Human Rel Investigator	PR2391	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Sr Human Resources Analyst	PR2400	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Sr IT Business Planner	PR2420	E	710	33.30	69,256	38.29	79,644	43.28	90,033	48.28	100,421	53.27	110,809
Sr IT Programmer/Analyst	PR2430	E	710	33.30	69,256	38.29	79,644	43.28	90,033	48.28	100,421	53.27	110,809
Sr IT Tech Support Analyst	PR2440	E	709	30.27	62,960	34.81	72,404	39.35	81,848	43.89	91,292	48.43	100,736
Sr Landscape Architect	PR2450	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Sr Librarian	PR2461	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Sr Microbiologist	PR2470	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Sr PeopleSoft Functionl Anlyst	PR2480	E	709	30.27	62,960	34.81	72,404	39.35	81,848	43.89	91,292	48.43	100,736
Sr PeopleSoft Systems Admin	PR2490	E	711	36.50	75,925	41.98	87,314	47.45	98,703	52.93	110,092	58.40	121,481
Sr Planner	PR2501	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Sr Professional Engineer	PR2510	E	614	37.32	77,621	42.92	89,264	48.51	100,907	54.11	112,550	59.71	124,193
Sr Project Controls Specialist	PR2521	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Sr Public Events Manager	PR2531	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Sr Records Analyst	PR2540	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Sr Risk Management Analyst	PR2561	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Sr Sales and Events Manager	PR2571	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Sr Strategic Business Analyst	PR2580	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Sr Utility Rate Analyst	PR2590	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Sr Victim Asst Specialist	PR2600	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Strategic Business Analyst	PR2611	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Survey Supervisor	PR2621	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Sustainability Administrator	PR2631	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956

**City of Fort Worth
FY2017 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Systems Administrator	PR2641	E	709	30.27	62,960	34.81	72,404	39.35	81,848	43.89	91,292	48.43	100,736
Traffic Systems Supervisor	PR2661	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Training Specialist	PR2670	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Transportation Coordinator	PR2681	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Treasury Supervisor	PR2691	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Victim Assistance Coordinator	PR2711	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Warrant/Identification Supv	PR2751	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Water Customer Relations Mgr	PR2761	E	614	37.32	77,621	42.92	89,264	48.51	100,907	54.11	112,550	59.71	124,193
Water Security Coordinator	PR2771	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Water Systems Supv	PR2781	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Webmaster	PR2790	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Asst City Atty/DFW Airprt Atty	PR2800	E	616	44.58	92,731	51.27	106,641	57.96	120,551	64.64	134,460	71.33	148,370
Neighborhood Services Manager	PR2811	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Forensic Supervisor	PR2821	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Garden Center Coordinator	PR2831	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
IT Change Management Analyst	PR2840	E	707	25.02	52,033	28.77	59,838	32.52	67,643	36.27	75,448	40.03	83,253
Latent Print Supervisor	PR2851	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Program Coordinator	PR2861	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Sr Crime Analyst	PR2871	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Sr Land Agent	PR2880	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Signal Systems Supervisor	PR2891	E	610	26.15	54,385	30.07	62,543	33.99	70,700	37.91	78,858	41.83	87,016
Web Managing Editor	PR2900	E	608	22.83	47,476	25.64	53,328	28.45	59,180	31.73	66,008	35.02	72,837
Veterinarian	PR2910	E	613	34.14	71,015	39.26	81,668	44.38	92,320	49.51	102,972	54.63	113,625
Historic Site Supervisor	PR2921	E	611	28.58	59,443	32.87	68,360	37.15	77,276	41.44	86,193	45.73	95,109
Asst Historic Site Supervisor	PR2931	E	609	23.92	49,757	27.51	57,221	31.10	64,684	34.69	72,148	38.27	79,611
Sr Facilities Planner	PR2941	E	612	31.24	64,972	35.92	74,718	40.61	84,464	45.29	94,210	49.98	103,956
Chemist	PR5010	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Librarian	PR5020	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Microbiologist	PR5030	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Victim Assistance Specialist	PR5040	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691

**City of Fort Worth
FY2017 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Video Producer/Director	PR5050	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Airport Operations Officer	PS5010	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Animal Control Officer	PS5020	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
Code Compliance Officer	PS5030	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Communication Shift Supv	PS5041	N	511	23.51	48,905	26.45	55,018	29.39	61,131	32.33	67,244	35.27	73,357
Deputy City Marshal	PS5050	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Horse Trainer	PS5060	N	504	13.97	29,061	15.72	32,694	17.46	36,327	19.21	39,959	20.96	43,592
Intoxilyzer Operator	PS5070	N	505	15.05	31,305	16.93	35,218	18.81	39,131	20.69	43,044	22.58	46,957
Latent Print Examiner	PS5080	N	513	27.28	56,746	30.69	63,839	34.10	70,932	37.51	78,025	40.92	85,118
Latent Print Technician	PS5090	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
Parking Compliance Technician	PS5100	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
Police Range Technician	PS5110	N	503	12.97	26,979	14.59	30,351	16.21	33,724	17.83	37,096	19.46	40,469
Polygraph Examiner	PS5120	N	513	27.28	56,746	30.69	63,839	34.10	70,932	37.51	78,025	40.92	85,118
Public Safety Communicator I	PS5130	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
Public Safety Communicator II	PS5140	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Security Guard	PS5150	N	505	15.05	31,305	16.93	35,218	18.81	39,131	20.69	43,044	22.58	46,957
Sr Code Compliance Officer	PS5160	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Sr Deputy City Marshal	PS5171	N	511	23.51	48,905	26.45	55,018	29.39	61,131	32.33	67,244	35.27	73,357
Sr Public Safety Communicator	PS5180	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Sr Warrant/Identification Tech	PS5190	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
Traffic Control Supervisor	PS5201	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Traffic Control Technician	PS5210	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
Warrant/Identification Tech	PS5220	N	504	13.97	29,061	15.72	32,694	17.46	36,327	19.21	39,959	20.96	43,592
Security Supervisor	PS5231	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Animal Shelter Technician	ST5010	N	503	12.97	26,979	14.59	30,351	16.21	33,724	17.83	37,096	19.46	40,469
Arborist	ST5020	N	504	13.97	29,061	15.72	32,694	17.46	36,327	19.21	39,959	20.96	43,592
Auto Body Repairer	ST5030	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
Code Compliance Technician	ST5040	N	502	12.04	25,046	13.55	28,177	15.05	31,307	16.56	34,438	18.06	37,569
Community Center Aide	ST5050	N	502	12.04	25,046	13.55	28,177	15.05	31,307	16.56	34,438	18.06	37,569
Courier	ST5060	N	503	12.97	26,979	14.59	30,351	16.21	33,724	17.83	37,096	19.46	40,469

**City of Fort Worth
FY2017 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Cross Connection Technician	ST5070	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Custodian	ST5080	N	502	12.04	25,046	13.55	28,177	15.05	31,307	16.56	34,438	18.06	37,569
Environmental Technician	ST5090	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
Equipment Operator	ST5100	N	505	15.05	31,305	16.93	35,218	18.81	39,131	20.69	43,044	22.58	46,957
Field Operations Crewleader	ST5110	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Field Services Representative	ST5120	N	504	13.97	29,061	15.72	32,694	17.46	36,327	19.21	39,959	20.96	43,592
Fleet Crewleader	ST5130	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Fleet Mechanic I	ST5140	N	504	13.97	29,061	15.72	32,694	17.46	36,327	19.21	39,959	20.96	43,592
Fleet Mechanic II	ST5150	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Gardener	ST5160	N	505	15.05	31,305	16.93	35,218	18.81	39,131	20.69	43,044	22.58	46,957
Greenhouse Attendant	ST5170	N	505	15.05	31,305	16.93	35,218	18.81	39,131	20.69	43,044	22.58	46,957
Helicopter Mechanic	ST5180	N	513	27.28	56,746	30.69	63,839	34.10	70,932	37.51	78,025	40.92	85,118
Maintenance Worker	ST5190	N	502	12.04	25,046	13.55	28,177	15.05	31,307	16.56	34,438	18.06	37,569
Pesticide Applicator	ST5200	N	505	15.05	31,305	16.93	35,218	18.81	39,131	20.69	43,044	22.58	46,957
Property Control Attendant	ST5210	N	504	13.97	29,061	15.72	32,694	17.46	36,327	19.21	39,959	20.96	43,592
Protective Gear Specialist	ST5220	N	505	15.05	31,305	16.93	35,218	18.81	39,131	20.69	43,044	22.58	46,957
Public Events Attendant	ST5230	N	503	12.97	26,979	14.59	30,351	16.21	33,724	17.83	37,096	19.46	40,469
Reprographics Technician	ST5240	N	505	15.05	31,305	16.93	35,218	18.81	39,131	20.69	43,044	22.58	46,957
Signs Fabricator	ST5250	N	504	13.97	29,061	15.72	32,694	17.46	36,327	19.21	39,959	20.96	43,592
Skilled Trades Technician I	ST5260	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
Skilled Trades Technician II	ST5270	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Sr Auto Body Repairer	ST5280	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Sr Equipment Operator	ST5290	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
Sr Fld Services Representative	ST5300	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
Sr Fleet Mechanic	ST5310	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Sr Gardener	ST5320	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Sr Maintenance Worker	ST5330	N	504	13.97	29,061	15.72	32,694	17.46	36,327	19.21	39,959	20.96	43,592
Sr Skilled Trades Technician	ST5340	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Sr Water Systems Mechanic	ST5350	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Stagehand	ST5360	N	505	15.05	31,305	16.93	35,218	18.81	39,131	20.69	43,044	22.58	46,957

**City of Fort Worth
FY2017 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Stagehand Crewleader	ST5371	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Traffic Services Worker	ST5380	N	502	12.04	25,046	13.55	28,177	15.05	31,307	16.56	34,438	18.06	37,569
Traffic Systems Crewleader	ST5390	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Traffic Systems Technician I	ST5400	N	503	12.97	26,979	14.59	30,351	16.21	33,724	17.83	37,096	19.46	40,469
Traffic Systems Technician II	ST5410	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
Water Meter Reader	ST5420	N	503	12.97	26,979	14.59	30,351	16.21	33,724	17.83	37,096	19.46	40,469
Water Systems Mechanic I	ST5430	N	505	15.05	31,305	16.93	35,218	18.81	39,131	20.69	43,044	22.58	46,957
Water Systems Mechanic II	ST5440	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
Senior Arborist	ST5450	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
Signal Systems Technician I	ST5460	N	504	13.97	29,061	15.72	32,694	17.46	36,327	19.21	39,959	20.96	43,592
Signal Systems Technician II	ST5470	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Signal Systems Crewleader	ST5480	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Administrative Assistant	TC5010	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Asst Golf Professional	TC5020	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Asst Parts/Materials Supv	TC5030	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Combination Inspector	TC5040	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Construction Inspector I	TC5050	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Construction Inspector II	TC5060	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Consumer Health Specialist	TC5070	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Contract Compliance Technician	TC5080	N	503	12.97	26,979	14.59	30,351	16.21	33,724	17.83	37,096	19.46	40,469
Development Inspection Spclst	TC5090	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Electronics Technician	TC5100	N	504	13.97	29,061	15.72	32,694	17.46	36,327	19.21	39,959	20.96	43,592
Eligibility Specialist	TC5110	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
Engineering Technician I	TC5120	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
Engineering Technician II	TC5130	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Environmental Specialist	TC5140	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Facilities Planner	TC5150	N	511	23.51	48,905	26.45	55,018	29.39	61,131	32.33	67,244	35.27	73,357
Fleet Coordinator	TC5160	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
Gas Well Inspector	TC5170	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Graphic Artist	TC5180	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691

**City of Fort Worth
FY2017 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Helicopter Pilot	TC5190	N	513	27.28	56,746	30.69	63,839	34.10	70,932	37.51	78,025	40.92	85,118
Housing Rehabilitation Tech I	TC5200	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Housing Rehabilitation Tech II	TC5210	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Human Services Specialist	TC5220	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Instrumentation/Elect Tech	TC5230	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
IT Communications Technician	TC5240	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
IT Help Desk Technician	TC5250	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
IT Operations Specialist	TC5260	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
IT PC Support Specialist	TC5270	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
IT Services Specialist	TC5280	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
IT Telecommunications Tech	TC5290	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Jury Coordinator	TC5300	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Library Assistant	TC5310	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
Loan Services Representative	TC5320	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Media Services Specialist	TC5330	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Operation and Maintenance Tech	TC5340	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Planning Assistant	TC5350	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Plans Examiner	TC5360	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Public Events Coordinator	TC5370	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Security Systems Technician	TC5380	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Service Writer	TC5390	N	504	13.97	29,061	15.72	32,694	17.46	36,327	19.21	39,959	20.96	43,592
Sr Combination Inspector	TC5400	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Sr Construction Inspector	TC5410	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Sr Consumer Health Specialist	TC5420	N	511	23.51	48,905	26.45	55,018	29.39	61,131	32.33	67,244	35.27	73,357
Sr Engineering Technician	TC5430	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Sr Graphic Artist	TC5440	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Sr Instrumentation/Elect Tech	TC5451	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Sr IT Communications Tech	TC5460	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Sr IT Help Desk Technician	TC5470	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Sr IT Operations Specialist	TC5480	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691

**City of Fort Worth
FY2017 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Sr IT Services Specialist	TC5490	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Sr IT Telecommunications Tech	TC5500	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Sr Loan Services Rep	TC5510	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Sr Plans Examiner	TC5520	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Sr Survey Technician	TC5530	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Sr Water Systems Technician	TC5540	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Survey Technician	TC5550	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
Utility Line Technician	TC5560	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
Veterinary Technician	TC5570	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
Water Systems Sampler	TC5580	N	506	16.21	33,721	18.24	37,936	20.26	42,151	22.29	46,366	24.32	50,581
Water Systems Specialist	TC5591	N	513	27.28	56,746	30.69	63,839	34.10	70,932	37.51	78,025	40.92	85,118
Water Systems Technician I	TC5600	N	505	15.05	31,305	16.93	35,218	18.81	39,131	20.69	43,044	22.58	46,957
Water Systems Technician II	TC5610	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
IT Tech Support Analyst I	TC5620	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Neighborhood Services Liaison	TC5630	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Project Assistant	TC5640	N	510	21.83	45,400	24.56	51,076	27.28	56,751	30.01	62,426	32.74	68,101
Asst Data Reporting Supv	TC5651	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
HRI Specialist	TC5660	N	507	17.46	36,324	19.65	40,864	21.83	45,404	24.01	49,945	26.19	54,485
IT Programmer/Analyst I	TC5670	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Public Education Specialist	TC5680	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Recreation Programmer	TC5690	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Sr Human Services Specialist	TC5700	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Sr Recreation Programmer	TC5710	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221
Teen Court Coordinator	TC5721	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Utility Coordinator	TC5730	N	508	18.81	39,127	21.16	44,018	23.51	48,909	25.87	53,800	28.22	58,691
Volunteer Coordinator	TC5740	N	509	20.26	42,147	22.80	47,416	25.33	52,684	27.86	57,953	30.39	63,221

**City of Fort Worth
FY2017 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual

* Job Family Description is located in Job Code

Assistant Department Director	AD
Appointed Classification	AP
Clerical Classification	CL
Department Head	DH
Executive Classification	EX
Management Classification	MG
Professional Classification	PR
Public Safety Classification	PS
Service Trades Classification	ST
Technical / Para Professional	TC

**** Quartiles**

Quartiles divide a salary range into four equal parts. At times, salary increase eligibility may be partially dependent upon an employee's current quartile.

**City of Fort Worth
FY2017 Salary Schedule (by Job Title)**

Temporary Classifications

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1		Quartile 2		Midpoint Quartile 3		Quartile 4		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Account Clerk-Temporary Pool	PT5010	N	n/a										
Administrative Assistant-Temp	PT5020	N	n/a										
Administrative Secretary-Temp	PT5030	N	n/a										
Administrative Tech-Temporary	PT5040	N	n/a										
Adult Athletics Game Official	PT5050	N	n/a	20.00 per game									
Asst Pool Manager	PT5090	N	n/a	11.50									
Athletics Program Assistant	PT5100	N	n/a	12.50									
Customer Service Rep (Typing)	PT5110	N	n/a										
Customer Service Rep-Temp	PT5120	N	n/a										
Engineering Tech - Temp	PT5130	N	n/a										
Extra Help	PT5140	N	n/a										
Fire Cadet	PT5150	N	n/a	9.98									
Head Lifeguard	PT5160	N	n/a	11.00									
Jc Office Aide I	PT5170	N	n/a										
Jc Office Aide II	PT5180	N	n/a										
Jc Sr Office Aide	PT5190	N	n/a										
Lifeguard	PT5200	N	n/a	10.00									
Natural Scientist Assistant	PT5340	N	n/a										
Office Assist (Typing) -Temp	PT5210	N	n/a										
Office Assistant-Temp Pool	PT5220	N	n/a										
Police Cadet	PT5230	N	n/a	9.98									
Police Reserve (volunteer)	PT5240	N	n/a										
Pool Attendant	PT5250	N	n/a	8.25									
Pool/Lifeguard Manager	PT5260	N	n/a	12.50									
School Crossing Guard	PT5270	N	n/a	8.49									
Scorekeeper	PT5280	N	n/a	9.00 per game									
Sr Customer Service Rep-Temp	PT5290	N	n/a										
Temporary Pool Vacancy-Temp	PT5300	N	n/a										
Water Safety Instructor	PT5310	N	n/a	10.00									
Youth Athletics Game Official	PT5320	N	n/a	20.00 per game									
Youth Track Assistant	PT5330	N	n/a	7.25									

**City of Fort Worth
FY2017 Salary Schedule (by Job Title)**

Mayor, Council, and Council Aide

Job Title	Job Code	FLSA Status	Grade	Minimum Quartile 1		Quartile 2		Midpoint Quartile 3		Quartile 4		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
City Council Member	MC1011	E	n/a		25,000								
Council Aide	MC1021	E	n/a	28.00*									
Mayor	MC1031	E	n/a		29,000								
Mayor Pro Tem	MC1041	E	n/a		25,000								

*Effective 12/24/2016

CITY OF FORT WORTH
Fire Civil Service Classifications
Salary Schedule for FY 2016 - 2017

CODE	TITLE / 40 HOUR SCHEDULE	SCH	Base	Base + 1	Base + 2	Base + 3	Base + 4	Base + 5	Base + 6	Base + 7	Base + 8	Base + 9	Base + 14
			Pay*	(1 st Year)	(2 nd Year)	(3 rd Year)	(4 th Year)	(5 th Year)	(6 th Year)	(7 th Year)	(8 th Year)	(9 th Year)	(14 th Year)
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
1032	FIRE FIGHTER	HR	24.96	26.19	27.50	28.88	31.23	32.79	32.79	32.79	32.79	33.75	34.70
		Annual	51,917	54,475	57,200	60,070	64,958	68,203	68,203	68,203	68,203	70,200	72,176
1031	FIRE ENGINEER	HR			33.18	34.84	35.89	35.89	35.89	35.89	35.89	36.94	37.98
		Annual			69,014	72,467	74,651	74,651	74,651	74,651	74,651	76,835	78,998
1030	FIRE LIEUTENANT	HR					37.52	39.39	39.39	39.39	39.39	40.53	41.68
		Annual					78,042	81,931	81,931	81,931	81,931	84,302	86,694
1029	FIRE CAPTAIN	HR							41.83	43.91	43.91	45.19	46.47
		Annual							87,006	91,333	91,333	93,995	96,658
1028	FIRE BATTALION CHIEF	HR									47.79	51.64	53.10
		Annual									99,403	107,411	110,448

Notes:

Step 6 includes additional 3%

Step 11 includes additional 6%

Step 12 includes additional 9%

Across the Board (ATB) Pay Raise Percentages:

FY2014/2015 0.00% Effective first pay period of FY 2014/2015

FY2015/2016 2.20% Effective first pay period of FY 2015/2016

FY2016/2017 2.20% Effective first pay period of FY 2016/2017

FY2017/2018 3.00% Effective first pay period of FY 2017/2018

CITY OF FORT WORTH
Fire Civil Service Classifications
Salary Schedule for FY 2016 - 2017

CODE	TITLE /	SCH	Base	Base + 1	Base + 2	Base + 3	Base + 4	Base + 5	Base + 6	Base + 7	Base + 8	Base + 9	Base + 14
			Pay*	(1 st Year)	(2 nd Year)	(3 rd Year)	(4 th Year)	(5 th Year)	(6 th Year)	(7 th Year)	(8 th Year)	(9 th Year)	(14 th Year)
	56 HOUR SCHEDULE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
1032	FIRE FIGHTER	HR	17.83	18.71	19.64	20.63	22.31	23.42	23.42	23.42	23.42	24.11	24.79
		Annual	51,917	54,475	57,200	60,070	64,958	68,203	68,203	68,203	68,203	70,200	72,176
1031	FIRE ENGINEER	HR			23.70	24.89	25.64	25.64	25.64	25.64	25.64	26.39	27.13
		Annual			69,014	72,467	74,651	74,651	74,651	74,651	74,651	76,835	78,998
1030	FIRE LIEUTENANT	HR					26.80	28.14	28.14	28.14	28.14	28.95	29.77
		Annual					78,042	81,931	81,931	81,931	81,931	84,302	86,694
1029	FIRE CAPTAIN	HR							29.88	31.36	31.36	32.28	33.19
		Annual							87,006	91,333	91,333	93,995	96,658
1028	FIRE BATTALION CHIEF	HR									34.14	36.89	37.93
		Annual									99,403	107,411	110,448

Notes:

Step 5 includes additional 3%

Step 10 includes additional 6%

Step 11 includes additional 9%

Across the Board (ATB) Pay Raise Percentages:

FY2014/2015 0.00% Effective first pay period of FY 2014/2015

FY2015/2016 2.20% Effective first pay period of FY 2015/2016

FY2016/2017 2.20% Effective first pay period of FY 2016/2017

FY2017/2018 3.00% Effective first pay period of FY 2017/2018

**City of Fort Worth
Fire Civil Service Appointed Classifications
Salary Schedules**

FY 2016-2017

<u>Job Code</u>	<u>Title</u>	<u>Grade</u>		<u>Minimum</u>	<u>Maximum</u>
1532	Fire Deputy Chief (40 hr)	Y07	HR	\$57.98	\$67.25
			Annual	\$120,592	\$139,877
	Fire Deputy Chief (56 hr)	Y07	HR	\$41.41	\$48.03
			Annual	\$120,592	\$139,877
1027	Fire Assistant Chief	Y08	HR	\$65.14	\$75.56
			Annual	\$135,485	\$157,168

Notes:

Assistant Chief and Deputy Chief salary range changes contingent upon changes to General Employee salary structures

**City of Fort Worth
Police Civil Service Classifications**

FY 2016/2017¹

Key	Title	Base Pay Step 1	1st Year 2	2nd Year 3	3rd Year 4	4th Year 5	6th Year 6	8th Year 7	10th Year 8	12th Year 9	14th Year 10	16th Year 11
		Base Pay	Base+1	Base+2	Base+3	Base+4	Base+5	Base+6	Base+7	Base+8	Base+9	Base+10
X03	Police Officer	26.63	27.95	29.36	30.82	32.36	33.17	33.99	34.84	35.71	37.50	39.44
						4th Year 5	6th Year 6	8th Year 7	10th Year 8	12th Year 9	14th Year 10	16th Year 11
X04	Police Corporal 4 Years					Base Pay 35.72	Base+1 36.62	Base+2 37.53	Base+3 38.46	Base+4 39.43	Base+5 41.40	Base+6 43.54
							7th Year 6	8th Year 7	10th Year 8	12th Year 9	14th Year 10	16th Year 11
X07	Police Sergeant 7 Years						Base Pay 40.37	Base+1 41.38	Base+2 42.41	Base+3 43.47	Base+4 45.65	Base+5 47.97
									10th Year 8	12th Year 9	14th Year 10	16th Year 11
X08	Police Lieutenant 10 Years								Base Pay 46.73	Base+1 47.90	Base+2 50.30	Base+3 52.89
										13th Year 9	14th Year 10	16th Year 11
X09	Police Captain 13 Years									Base Pay 52.83	Base+1 55.47	Base+2 58.30

1. NOTES

Pending new Meet & Confer agreement.